

**NOTICE OF INTENDED DECISION
TO ENTER INTO A SINGLE SOURCE CONTRACT
(PUR 7778)**

This Notice of Intended Decision to Enter into a Single Source Contract is posted in accordance with Rule 60A-1.045, Florida Administrative Code, and section 287.057(3), Florida Statutes.

AGENCY: Early Learning Coalition of Pasco and Hernando Counties

TITLE: Tandem

Short description of the commodity or service desired: Tandem Substitute Workforce and Staffing Infrastructure Suite: An Integrated staffing and workforce readiness system designed specifically for early childhood education programs.

CONTACT

Name: Robyn Atkinson

Address: 12107 Majestic Blvd., Hudson, FL 34667

Telephone: 727-233-8291

Email: r.atkinson@elcph.org

Internal tracking number, if any:

DMS Single Source number, if applicable:

Date posted: 6/4/2026 Time posted: 15 days

Commodity or Contractual Service (commodity or United Nation Standard Products and Services Code (UNSPSC), manufacturer, model, and description, as appropriate):

To provide on-demand, vetted, state-compliant substitutes essential to early care networks that require consistent staffing support to maintain operations and meet state licensing requirements.

Requestor (division, bureau, office, individual, as appropriate):

Early Learning Coalition of Pasco and Hernando Counties

Performance and/or Design Requirements (intended use, function or application, compatibility, requirements; reference to policy, rule, statute or other act of the Legislature, as appropriate):

Tandem will recruit, vet, and onboard a high-quality pool of substitutes, so contracted providers can reliably fill staffing gaps. Together, Tandem and ELC of Pasco and Hernando Counties will strengthen the childcare ecosystem by improving staffing stability, supporting educator development, and ensuring children receive consistent, high-quality care every day. Tandem will track and report on substitute activity and workforce trends to give the ELC and providers clear visibility into staffing needs, usage, and outcomes across the county while also customizing the platform to align with and promote the ELC's initiatives and program offerings to increase provider awareness and participation. Locally we can customize the Tandem platform to highlight and promote ELC programs and initiatives, helping increase provider awareness, participation, and engagement.

Intended Single Source:

Tandem

Price:

\$60,000

Justification for Single Source Purchase (what is necessary and unique about the commodity, contractual service, or source; steps taken to confirm unavailability of competition, as appropriate):

There are no alternative vendors offering an equivalent combination of: a vetted, maintained substitute pool, full early-childhood compliance automation, on-demand staffing technology, and integrated workforce-readiness content designed specifically for early learning providers. The Tandem Substitute Workforce and Staffing Infrastructure Suite also includes Workforce Best Practices Sessions for providers, Professional Development courses, and Performance Tracking for long-term sustainability.

Approved By (names & titles, as appropriate, e.g., requestor, requestor management, information systems, budget, purchasing):

Robyn Atkinson-Integrity & Accountability Supervisor

LaTisha Bell-Finance Director

Steve Knobl-Executive Director

Failure to file a protest within the time prescribed in Section 120.57(3), Florida Statutes, or failure to file a bond or other security within the time allowed for filing a bond, shall constitute a waiver of proceedings under Chapter 120, Florida Statutes. Protests may be filed with the agency by:

Mail: 12107 Majestic Blvd., Hudson, FL 34667

Email: R.atkinson@elcph.org

Fax: