

**DESCRIPTION OF INTENDED
SINGLE SOURCE PURCHASE
(PUR 7776)**

AGENCY: Early Learning Coaliton of Pasco and Hernando Counties

TITLE: Tandem

Short description of the commodity or service desired: Tandem Substitute Workforce and Staffing Infrastructure Suite

Short description of the commodity or service desired: An integrated staffing and workforce readiness system designed specifically for early childhood education programs.

CONTACT

Name: Robyn Atkinson - Integrity & Accountability Supervisor

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Internal tracking number, if any:

Date posted: 5/13/26 Last day for receipt of information: 6/3/26

This description of commodities or contractual services intended for purchase from a single source is posted in accordance with Sections 120.57(3) and 287.057(3), Florida Statutes (F.S.), and will remain posted for a period of at least 15 business days.

Commodity or Contractual Service Required (commodity or United National Standard Products and Services Code (UNSPSC), manufacturer, model, and description, as appropriate):

To provide on-demand, vetted, state-compliant substitutes essential to early care networks that require consistent staffing support to maintain operations and meet state licensing requirements.

Quantity or Term (as appropriate):

12 months

Requestor (division, bureau, office, individual, as appropriate):

Early Learning Coalition of Pasco and Hernando Counties, Inc.

Performance and/or Design Requirements (e.g. intended use, function or application, compatibility, requirements; reference to policy, rule, statute or other act of the Legislature, etc., as appropriate):

Tandem will recruit, vet, and onboard a high-quality pool of substitutes, so contracted providers can reliably fill staffing gaps. Together, Tandem and ELC of Pasco &Hernando counties will strengthen the childcare ecosystem by improving staffing stability, supporting educator development, and ensuring children receive consistent, high-quality care every day.

Tandem will track and report on substitute activity and workforce trends to give the ELC and providers clear visibility into staffing needs, usage, and outcomes across the county, while also

customizing the platform to align with and promote the ELC's initiatives and program offerings to increase provider awareness and participation. Locally we can customize the Tandem platform to highlight and promote ELC programs and initiatives, helping increase provider awareness, participation, and engagement.

Intended Single Source:

Tandem

Estimated Dollar Amount:

\$60,000

Justification for single source acquisition (what is necessary and unique about the product, service or source; steps taken to confirm unavailability of competition, as appropriate):

There are no alternative vendors offering an equivalent combination of: a vetted, maintained substitute pool, full early-childhood compliance automation, on-demand staffing technology, and integrated workforce-readiness content designed specifically for early learning providers. The Tandem Substitute Workforce and Staffing Infrastructure Suite also includes Workforce Best Practices Sessions for providers, Professional Development courses, and Performance Tracking for long-term sustainability.

Approved By (names & titles, as appropriate, e.g., requestor, requestor management, information systems, budget, purchasing):

Robyn Atkinson-Integrity & Accountability Supervisor

LaTisha Bell-Finance Director

Steve Knobl-Executive Director

Prospective vendors are requested to provide information regarding their ability to supply the commodities or contractual services described. If it is determined in writing by the agency, after reviewing any information received from prospective vendors, that the commodities or contractual services are available only from a single source, the agency shall provide notice of its intended decision to enter a single-source purchase contract in the manner specified in Rule 60A-1.045, Florida Administrative Code, and section 120.57(3), F.S.