

# **EMPLOYMENT APPLICATION**

|  |  |                                    |                   | DATE:                                      |                       |
|--|--|------------------------------------|-------------------|--|-----------------------|
| e Early Learning Coa                               | lition of Pasco and Hernand  | o Counties, Inc. is an l           | Equal Opportu     | nity Employer.                             |                       |
| T NAME   | FIRST NAME   | MIDDLE NAME                        |                   | NAME YOU GO BY                             |                       |
| CURRENT STREET<br>MAILING<br>ADDRESS               |  | CITY                               | STATE             | ZIP CODE                                   |                       |
| MANENT ADDRESS (If differe                         | ent from above)  |                                    |                   |  |                       |
| CAL PHONE NUMBER                                   | OTHER PHONE NUMBERS V  | WHERE YOU MAY BE CONTAC            | CTED EMAIL A      | DDRESS                                     |                       |
| TE AVAILABLE TO START WO                           |  | ED FOR WORK WITH THE EAR<br>(When) | RLY LEARNING COA  | LITION?                                    | WERE YOU HIRED?       |
| YOU LEGALLY ELIGIBLE FC                            | OR EMPLOYMENT IN THE UNITED STA  | TES? (IF YES, PROOF IS REQI        | UIRED IF HIRED.)  |  | No Yes                |
|  | CE<br>E APPLYING OR THE TYPE OF WORK I   |                                    |                   |  |                       |
| STION FOR WHICH YOU ARE                            | APPLYING OR THE TYPE OF WORKT  | IN WHICH YOU ARE INTERES           | IED               |  | SALARY REQUIRED       |
| YOU NEED ANY SPECIAL WO                            | ORK ACCOMMODATIONS   |                                    | ARE YOU INTERES   | STED IN                                    |                       |
| ] No 🗌 Yes   | If yes, explain  |                                    |                   | OYMENT OR                                  |                       |
| YOU HAVE ANY GEOGRAPH                              | IC REQUIREMENTS?   | DO YOU HAVE ANY                    | Y FAMILY OR FRIEN | IDS WHO WORK FOR THE COA                   | LITION?               |
| No Yes   | If yes, explain  | □ No [                             | Yes               | If yes, List Name:                         |                       |
| YOU PRESENTLY SIT ON A E                           | BOARD OR HOLD A POSITION WITH A  | COMPETITOR OR SOMEONE              | WHO DOES BUSIN    | ESS WITH THE COALITION?                    |                       |
| No 🗌 Yes   | If yes, explain  |                                    |                   |  |                       |
| DUCATIONAL REC                                     | CORD   |                                    |                   |  |                       |
| H SCHOOL NAME                                      |  | CITY, STATE                        |                   |  | GRADUATED             |
| NORS RECEIVED INCLUDING                            | SCHOLASTIC AND HONORARY ORGA   | ANIZATIONS TO WHICH YOU            | WERE ELECTED OF   | R APPOINTED                                |                       |
|  |  |                                    |                   |  |                       |
| SINESS/VOCATIONAL-TECHN                            | IICAL SCHOOL NAME  | COURSE OF STUD                     | γY                |  | DEGREE OR CERTIFICATE |
| SINESS/VOCATIONAL-TECHN<br>NORS RECEIVED INCLUDING | IICAL SCHOOL NAME  |                                    |                   | R APPOINTED                                | DEGREE OR CERTIFICATE |
|  |  |                                    |                   | R APPOINTED                                | DEGREE OR CERTIFICATE |
| NORS RECEIVED INCLUDING                            | SCHOLASTIC AND HONORARY ORG  |                                    |                   |  | DEGREE OR CERTIFICATE |
|  | SCHOLASTIC AND HONORARY ORG  | ANIZATIONS TO WHICH YOU V          |                   | CITY, STATE                                | DEGREE OR CERTIFICATE |
| NORS RECEIVED INCLUDING                            | COLLEGE NAME   | ANIZATIONS TO WHICH YOU V          | WERE ELECTED OF   | CITY, STATE                                | DEGREE                |
| NORS RECEIVED INCLUDING                            | COLLEGE NAME<br>COLLEGE NAME<br>MAJOR STUDY  | ANIZATIONS TO WHICH YOU V          | WERE ELECTED OF   | CITY, STATE<br>CITY, STATE                 | DEGREE                |
| NORS RECEIVED INCLUDING                            | COLLEGE NAME<br>COLLEGE NAME<br>COLLEGE NAME<br>MAJOR STUDY<br>CUMULATIVE GRADE POINT AVG. |                                    | WERE ELECTED OF   | CITY, STATE<br>CITY, STATE<br>GPA IN MAJOR |                       |

### WORK EXPERIENCE

List Most Recent First; Include any Paid, Unpaid or Military Experience

| COMPANY NAME JOB TITLE        |                      | PERIOD OF EMPLOYMENT |                         |                |       |      |
|-------------------------------|----------------------|----------------------|-------------------------|----------------|-------|------|
|                               |                      |                      |                         | FROM:          | MONTH | YEAR |
| ADDRESS                       | CITY                 |                      | STATE ZIP               |                | MONTH | ¥540 |
|                               |                      |                      |                         | TO:            | MONTH | YEAK |
| SUPERVISOR'S NAME             | TELEPHONE NUMBER     |                      | REASON FOR LEAVING      |                |       |      |
|                               | ( )                  |                      |                         |                |       |      |
| BRIEF JOB DESCRIPTION         |                      |                      |                         |                |       |      |
|                               |                      |                      |                         |                |       |      |
|                               |                      |                      |                         |                |       |      |
| ENDING SALARY                 |                      |                      |                         |                |       |      |
| MAY WE CONTACT THIS EMPLOYER  |                      |                      | AVERAGE NUMBER OF HOURS | 3 WORKED       |       |      |
| Yes, Immediately Yes, at a La | ater Date No, Do Not | Contact              |                         |                |       |      |
| COMPANY NAME                  |                      | JOB TITLE            |                         | PERIOD OF EMPL |       |      |
|                               |                      | JUD IIILL            |                         | FROM:          | MONTH | YEAR |
| ADDRESS                       | CITY                 | <u>I</u>             | STATE ZIP               |                |       | 1 67 |
|                               |                      |                      |                         | TO:            | MONTH | YEAR |
| SUPERVISOR'S NAME             | TELEPHONE NUMBER     |                      | REASON FOR LEAVING      |                |       |      |
|                               | ( )                  |                      |                         |                |       |      |
| BRIEF JOB DESCRIPTION         | · · ·                |                      |                         |                |       |      |
|                               |                      |                      |                         |                |       |      |
|                               |                      |                      |                         |                |       |      |
| ENDING SALARY                 |                      |                      |                         |                |       |      |
| MAY WE CONTACT THIS EMPLOYER  |                      |                      | AVERAGE NUMBER OF HOURS | 3 WORKED       |       |      |
| Yes, Immediately Yes, at a La | ater Date No, Do Not | Contact              |                         |                |       |      |
| COMPANY NAME                  |                      | JOB TITLE            |                         | PERIOD OF EMPL |       |      |
|                               |                      |                      |                         | FROM:          |       | YEAR |
| ADDRESS                       | CITY                 | <b>I</b>             | STATE ZIP               | 1              |       |      |
|                               |                      |                      |                         | TO:            | MONTH | YEAR |
| SUPERVISOR'S NAME             | TELEPHONE NUMBER     |                      | REASON FOR LEAVING      |                |       |      |
|                               | ( )                  |                      |                         |                |       |      |
| BRIEF JOB DESCRIPTION         |                      |                      |                         |                |       |      |
|                               |                      |                      |                         |                |       |      |
|                               |                      |                      |                         |                |       |      |
| ENDING SALARY                 |                      |                      |                         |                |       |      |
| MAY WE CONTACT THIS EMPLOYER  |                      |                      | AVERAGE NUMBER OF HOURS | S WORKED       |       |      |
| Yes, Immediately Yes, at a La | ater Date No, Do Not | Contact              |                         |                |       |      |

### REFERENCES

| NAME              |          |     | JOB TITLE        |
|-------------------|----------|-----|------------------|
|                   |          |     |                  |
| CITY              | STATE    | ZIP |                  |
|                   |          |     |                  |
| TELEPHONE NUMBER  |          |     |                  |
|                   |          |     |                  |
| TYPE Professional | Personal |     | # OF YEARS KNOWN |
| NAME              |          |     | JOB TITLE        |
|                   |          |     |                  |
| CITY              | STATE    | ZIP |                  |
|                   |          |     |                  |
| TELEPHONE NUMBER  |          |     |                  |
|                   |          |     |                  |
| TYPE Professional | Personal |     | # OF YEARS KNOWN |
| NAME              |          |     | JOB TITLE        |
|                   |          |     |                  |
| CITY              | STATE    | ZIP |                  |
|                   |          |     |                  |
| TELEPHONE NUMBER  |          |     |                  |
|                   |          |     |                  |
| TYPE Professional | Personal |     | # OF YEARS KNOWN |
| NAME              |          |     | JOB TITLE        |
|                   |          |     |                  |
| CITY              | STATE    | ZIP |                  |
|                   |          |     |                  |
| TELEPHONE NUMBER  |          |     |                  |
|                   |          |     |                  |
| TYPE Professional | Personal |     | # OF YEARS KNOWN |
|                   |          |     |                  |

### FOREIGN LANGUAGE

Please Complete If Applicable to Work for Which You Are Applying

| FOREIGN LANGUAGE YOU CAN <u>SPEAK</u> FLUENTLY | FOREIGN LANGUAGE YOU CAN <u>READ</u> | FOREIGN LANGUAGE YOU CAN <u>WRITE</u> |
|--|--------------------------------------|---------------------------------------|
| FOREIGN LANGUAGE YOU CAN <u>SPEAK</u> FLUENTLY | FOREIGN LANGUAGE YOU CAN <u>READ</u> | FOREIGN LANGUAGE YOU CAN <u>WRITE</u> |

## SUPERVISORY EXPERIENCE

| 🗌 No          | Yes Have you ever supervised people? |
|---------------|--------------------------------------|
| EXPLAIN NATUR | RE OF SUPERVISION                    |
|               |                                      |
|               |                                      |
|               |                                      |
|               |                                      |

### OTHER TRAINING AND EXPERIENCE

| DESCRIBE ANY TRAINING, EXPERIENCE, OR QUALIFICATIONS (Not Previously Covered) THAT MIGHT BE OF INTEREST TO THE EARLY LEARNING COALITION |
|---|
|   |
|   |
|   |
|   |
|   |
|   |

### **COMPUTER SKILLS**

|                               | How Often Used   Check Only One |             |           | ne    |
|-------------------------------|---------------------------------|-------------|-----------|-------|
| List Hardware / Software Used |                                 | Less Than   | Two Times |       |
|                               | Class Only                      | Once a Week | a Week    | Daily |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |
|                               |                                 |             |           |       |

#### **BACKGROUND INFORMATION**

| Have you ever been convicted of a felony or first degree misdemeanor?  |                    | 🗌 No  | Yes |
|--|--------------------|-------|-----|
| If "yes", what charges?  |                    |       |     |
| Where?   | Date of Conviction |       |     |
| Have you ever pled nolo contendere or pled guilty to a crime which is a felony or a first degree misdemeanor?<br>If "yes", what charges? |                    | No No | Yes |
| Where?   | Date:              |       |     |
| Have you ever had the adjudication of guilt withheld for a crime which is a felony or a first degree misdemeanor?                        |                    | ☐ No  | Ves |
| Where?   | Date:              |       |     |

**NOTE:** A "YES" answer to these questions will not automatically bar you from employment. The nature, job-relatedness, severity, and date of the offense in relation to the position for which you are applying are considered.

I affirm that the above information is true and complete. I understand that any falsification, omission, misrepresentation, or concealment of information on this application, during interviews, or at any time during the hiring process shall be sufficient cause for denial of employment, revocation of an existing offer, or immediate discharge.

I hereby authorize my former employers, educational institutions, and references to furnish any information concerning my application for employment. I further authorize the Early Learning Coalition to contact my former employers, educational institutions, and references for the purpose of obtaining such information. In consideration of the Early Learning Coalition's review of this Application, I release the Early Learning Coalition and all providers of information from any liability as a result of furnishing and receiving such information.

I understand that an offer of employment may be contingent upon a successful completion of a criminal background check.

In consideration of my employment, I will agree to abide by all policies and regulations of the Coalition. I understand that my employment is "at will" and can be terminated at any time for any reason by me or the Early Learning Coalition. Any oral statements that contradict this employment "at will" relationship are disavowed by the Early Learning Coalition and should not be relied upon.

Signature